



**ELISABETH ALBANESE**

LIEUTENANT  
Beverly Hills  
Police Department,  
California

**AGE: 39**

Inspired to enter the field of law enforcement by her family's legacy, **LIEUTENANT ELISABETH ALBANESE** has served with the Beverly Hills Police Department for nearly 18 years. Her ability to multitask has enabled her to earn a juris doctorate, gain admission to the California State Bar in 2008, and work part-time as an instructor at the University of San Diego for its online Master of Science in Law Enforcement and Public Safety Leadership program. Currently, Lieutenant Albanese serves as the executive officer to the Beverly Hills Police Department's chief of police. This position utilizes her extensive skill set, particularly her strong work ethic, exceptional interpersonal skills, and ability to excel in high-pressure situations, as she manages the department's Internal Affairs Division and Community Relations while also serving as the public information officer.

“  
*It has always been a priority for me to advocate for others who are in need—whether a victim in need of help, a subject in need of services, or an officer in need of mentorship.*  
”

During her time with the Beverly Hills Police Department, she has implemented multiple software solutions in order to increase the department's efficiency and access to information. Lieutenant Albanese led an implementation team for the department's \$2 million CAD/RMS replacement while coordinating with multiple police divisions, different city departments, and various other law enforcement agencies. Not only is she successful at managing large projects and updating the department's technology, Lieutenant Albanese is the command staff member that many rely on for legal analysis and opinion, and she has developed thorough, comprehensive policies for the agency. She takes pride in being detail-oriented and having a positive impact on her community.



**ANOUD ALSAADI**

CAPTAIN  
Dubai  
Police-General  
Department of  
Forensics

**AGE: 38**

**CAPTAIN ANOUD ALSAADI** is the president of the Dubai Police Female Officer's Council, a prestigious organization with the goal of furthering the leadership of female police officers. While growing up in a law enforcement family, from an early age, she aspired to be a high-ranking police officer, and Captain AlSaadi's ambition, hardworking nature, and passion have enabled her to move up the ranks to achieve this goal. As a captain, she represents the police force in local and regional events such as conferences and symposiums. Along with her duties as a captain, she serves on her department's human resources selection committee, and she accompanies the Dubai police commander in his annual inspections of police departments, a position that indicates a high level of trust. During her service, Captain AlSaadi has received more than 50 commendations and thank you letters for her achievements and exemplary work.

“  
*I am lucky to be serving in a modern and innovative police force that empowers female officers.*  
”

Not only is Captain AlSaadi a strong leader in the field of law enforcement, she also is a toxicology forensic expert who has published numerous papers in the field of toxicology, and she is a member of the International Association of Forensic Toxicologists. She enjoys being able to follow both her passion for law enforcement and her passion for forensic science without compromising her goals. In addition to the many achievements she has already accomplished, Captain AlSaadi aspires to become an authority in the field of forensic science and the first female assistant commander in the Middle East.



**MAURICIO  
ANDRÉS  
CARRILLO  
ALVAREZ**

MAJOR  
National Police  
of Colombia

**AGE: 39**

For over 20 years, **MAJOR MAURICIO ANDRÉS CARRILLO ALVAREZ** has worked for the National Police of Colombia, showing exemplary leadership and service to his community. Always striving for innovation, in his current role as the head of the academic area of the postgraduate school of police of the National Police of Colombia, Major Carrillo designed and implemented new training curricula for officers, including two new graduate programs in police service that have improved the professionalism of the police force and have modernized the department. During his career, he also led successful efforts to improve the administrative processes of the agency and to implement quality management systems. In addition, he is currently working with a bilateral team to transform the Republic of Panama's police training and education, based on the best practices he instituted in Colombian police training. This project has helped Colombia and the Republic of Panama work together. Through Major Carrillo's guidance, professionalization of the National Police of Colombia has improved the agency's service to the community in the current post-conflict context.

“  
*I am motivated by the service to others... Being a policeman has been the greatest honor I have been able to obtain.*  
”

Major Carrillo entered law enforcement at the age of 17, during one of the most violent periods in Colombia's history, seeing policing as way to serve and improve his country and community. He is committed to his work and continues to enjoy serving his community, motivated by the knowledge that his work is contributing to the creation of better police officers who will lead the National Police of Colombia in the right direction.



**ANDREW  
ATKINSON**

OFFICER  
Aspen Police  
Department,  
Colorado

**AGE: 35**

**HUMAN SERVICES OFFICER ANDREW ATKINSON** of the Aspen Police Department constantly works to change and improve the lives of high-risk populations in his community. Through his compassion and leadership, he builds relationships with people experiencing homelessness, people with substance abuse issues, and people with mental illnesses. Officer Atkinson has touched the lives of numerous people, assisting them and encouraging them to attend rehabilitation facilities and meetings. He perseveres in his efforts despite many challenges and supports people on whom others have given up.

“  
*I am now proud to say that I have the best customer service job possible.*  
”

Officer Atkinson has particularly improved the communication and the relationship between the Aspen Police Department and people experiencing homelessness. By communicating with the population frequently and by attending Adult Protection Team meetings and homeless shelter staff meetings, he has become a point of contact between the police department and homeless shelter organizations. He has also worked with detox facilities to financially assist people with substance abuse issues and to help these people. Through his efforts at building relationships with people in high-risk populations and the organizations that seek to help them, Officer Atkinson has improved the trust between these populations and the police department.

Officer Atkinson's motivation to serve comes from his family and the people he helps every day. Long interested in a career in emergency services and spurred into action after losing a friend, he worked as an EMT and a firefighter for five years before joining law enforcement. Officer Atkinson's commitment to serving high-risk populations is a testament to his compassion and support of others.



**SIMON  
BOISJOLI**

**SERGEANT**  
Royal Canadian  
Mounted Police

**AGE: 35**

**SERGEANT SIMON BOISJOLI** works for the Royal Canadian Mounted Police in investigating terrorism. He was the primary investigator for the 2012 U.S.-Canada investigation of a terrorist plot to derail a train. Sergeant Boisjoli and his investigative team successfully stopped the attack from happening through out-of-the-box technical planning and continuous work. During this investigation, he was an important representative for the investigative team, acting as a liaison to both domestic and international partners.

“  
*I work hard so others may live freely. The challenges and sacrifices are worth it as long as peace and humanity prevail.*  
”

In addition to Sergeant Boisjoli’s excellent investigative capabilities, he also demonstrates outstanding leadership and a strong work ethic. He shares his knowledge in the field through teaching, including serving as an instructor for the National Security Criminal Investigators course. He leads by example and promotes the personal and professional development of other officers by assigning team members responsibilities and supporting the decisions of those team members. Teamwork, open communication, confidence, and achievable goals are Sergeant Boisjoli’s keys to a successful investigation. He asks for the opinions and cooperation of his team members before making informed operational decisions. Though investigations can be lengthy and taxing, Sergeant Boisjoli actively works to maintain his team’s morale to keep investigations running efficiently and smoothly. Through all of this, he reminds his team to consider legal issues and ethics when approaching new options and methods of investigation.

Sergeant Boisjoli is motivated by the drive to keep others free and safe. He sees policing as a form of paying it forward, a way of helping people do what they could not do on their own.



**ELIZABETH  
BROWN**

**CAPTAIN**  
Amarillo Police  
Department, Texas

**AGE: 38**

**CAPTAIN ELIZABETH BROWN** has held many different positions in the Amarillo Police Department throughout her 18 years at the agency. She started as a dispatcher in 2000 and was instrumental in transitioning the Amarillo Police Department’s dispatch center to a centralized emergency communications center. She served as watch commander in the Uniform Division, the State of Texas Region One Amber Alert coordinator, the Hostage Negotiation Team commander, a Special Victims Unit detective and supervisor, and a Dive Team member before becoming uniform commander, her current position. In 2006, she was awarded the State of Texas Recognition Award for completing her degree while simultaneously working full-time as a police officer. She has paved the way for female officers in her agency to advance in their careers, serving as the first female watch commander and first female captain in Amarillo Police Department’s history.

“  
*Helping others reach the best version of themselves motivates me. I inspire others to create a better world through continuous growth.*  
”

While working on her master’s degree at West Texas A&M University, Captain Brown conducted unprecedented research for the Amarillo Police Department that was used to increase the department’s efficiency. One such adjustment was changing the patrol schedules from six separate patrol schedules to three schedules. Her strong leadership and diplomacy skills allowed her to navigate the challenges associated with this adjustment and help the department through the transition. As uniform commander, Captain Brown also decreased the department’s emergency response time from 10 minutes to less than 7 minutes, decreased the nonemergency response time from 22 minutes to 12 minutes, and implemented Data-Driven Approaches to Crime and Traffic Safety (DDACTS). Using DDACTS, the department expects to lower the city’s crime rate and traffic fatalities within five years.





**BRUCE BUTLER**

FEDERAL WILDLIFE ZONE OFFICER

U.S. Fish and Wildlife Service, Division of Refuge Law Enforcement

**AGE: 38**

**FEDERAL WILDLIFE ZONE OFFICER BRUCE BUTLER JR.**

worked in Puerto Rico and the U.S. Virgin Islands for nine years before moving to Vieques, where he was the lone federal wildlife officer patrolling the 17,000-acre Vieques National Wildlife Refuge. He worked to improve the resources available to the territory's National Wildlife Refuges and to build partnerships on the island. When he first arrived, the lack of a consistent law enforcement presence on the refuge had led to many visitors becoming victims of property crimes. Officer Butler implemented a plan that helped drastically lower the rate of property crimes and improved collaboration with the community and other law enforcement agencies. Due to his leadership and dedication, he was elected president of the Puerto Rico chapter of the Federal Law Enforcement Officers Association (FLEOA), and he is currently serving on the FLEOA National Executive Committee. In March 2017, Officer Butler transferred to north Florida.

After Hurricane Maria in September 2017, Officer Butler was once again deployed to Puerto Rico and the U.S. Virgin Islands, this time to provide humanitarian relief. Using connections from his previous experiences there, he was able to gather support from local and federal partners.

Officer Butler graduated from the 254th session of the FBI National Academy at age 33 and was appointed by the Florida governor to serve on the Clay County Development Authority Board. He has proven to be determined and calm under pressure, whether he is making an arrest in a crowded and hostile environment or leading a search and rescue operation.

“  
*Whether it be helping a person change a tire on the side of the road or reuniting a lost child with their parent, there is no greater feeling in this world than helping a person in their time of need.*  
”



**DAVID CARABIN**

ASSISTANT CHIEF/DIRECTOR

Boston Police Department, Massachusetts

**AGE: 39**

As director of the Boston Regional Intelligence Center (BRIC), **ASSISTANT CHIEF DAVID CARABIN** has greatly contributed to the success of the award-winning intelligence center through his leadership and knowledge. As director, Assistant Chief Carabin has contributed to the design and growth of BRIC SHIELD, the information sharing program for Boston's private sector partners. He also oversaw the creation of the Boston Real Time Crime Center, which provides critical leads for investigations. His policies and programs have provided the foundation for the center to thrive. Following the 2013 Boston Marathon Bombing, Assistant Chief Carabin skillfully managed an operation supporting a multiagency and multijurisdiction public safety response and investigation.

Prior to becoming director, he completed a master's degree in security studies at the U.S. Naval Postgraduate School Center for Homeland Defense and Security while working full-time as a senior intelligence analyst at the Boston Police Department. His career also included a brief tenure in Utah, during which he developed and commanded the Utah Statewide Information and Analysis Center.

In addition to his work at the BRIC SHIELD and the Utah Department of Public Safety, Assistant Chief Carabin served on the Criminal Intelligence Coordination Council, Global Justice Information Sharing Initiative, Major Cities Chiefs Associations' Intelligence Commanders Group, the National Fusion Center Association Board of Directors, and the George Washington University Center for Cyber and Homeland Security. For his positive influence and dedication, he was awarded the Emergency Management Digital Distinction Award.

“  
*As a law enforcement professional, I am motivated by the selfless acts displayed by my colleagues, the comradery among my peers, and my responsibility to protect and serve the community.*  
”



**BLAKE  
CHERSINOFF**

DETECTIVE  
Vancouver Police  
Department, British  
Columbia

**AGE: 32**

Currently a detective in the Sex Crimes and Child Abuse Unit, **DETECTIVE BLAKE CHERSINOFF** has always been committed to community policing, as evidenced, for example, by his development of the app iPatrol+, for which he received the Vancouver City Service Award for Innovation. The app records the activity of community policing volunteers in order to direct patrols and city clean-up crews and to record chronic issues that could lead to street disorder. The app gained national and international success and had been downloaded 3,050 times and in five countries as of August 2018.

Another of Detective Chersinoff's successful community policing initiatives was the reorganization of the Granville Community Policing Centre to maximize service delivery to the community, resulting in 60 percent more volunteers, increased efficiency, and a reduction in nonemergency calls to police.

To improve response time to opioid overdoses and increase public safety in Vancouver, Detective Chersinoff came up with the idea for high-visibility street signs along high-risk lanes where overdoses occurred most frequently. The goal behind the signs was to make it easier for the public to inform law enforcement and emergency health services of the exact location of the overdose victims. As of late 2016, more than 60 lanes had these signs installed.

Detective Chersinoff has repeatedly demonstrated excellence in working with the community, playing an instrumental role in improving communication between the LGBTQ+ community and police, as well as earning the Chief Constables Unit Citation for his work as a liaison at the Occupy Vancouver encampment site consisting of thousands of protestors.

“  
*A career in law enforcement presented a concrete way for me to work in a field where I could make a positive difference in other people's lives and work to facilitate the diversity of my community.*

”



**ALFREDO  
DÍAZ SÁNCHEZ**

INSPECTOR  
Spanish National  
Police

**AGE: 39**

**INSPECTOR ALFREDO DÍAZ SÁNCHEZ**, worked on Operation Mito, an investigation against one of the biggest drug traffickers in Europe, which resulted in the seizure of 5,000 kilograms of cocaine, the seizure of 15 million euros worth of property and real estate, and the arrest of 43 people. He also worked on Operation Bucaramanga, which included the seizure of 2,400 kilograms of cocaine, and Operation Risaralda, which included the seizure of 1,200 kilograms.

Inspector Díaz Sánchez's interest in serving his community led him to complete a degree in law from the Universidad Complutense de Madrid, a master's degree in police sciences from the Universidad de Salamanca, and a master's degree in criminology. Dedicated to fighting drug trafficking and organized crime, he joined the Central Narcotics Brigade and conducted research on the topic in hopes of ending the illicit drug business. His work on the Central Narcotics Brigade requires constant availability and sacrifice.

While working as a research inspector, he has also been chief operating officer of Group 43 of Section IV since 2011, and, since 2015, he has been developing the group headquarters of the Special Response Group against Organized Crime (GRECO) in Galicia. Inspector Díaz Sánchez has developed good relationships with international agencies, such as the Colombian National Police, the British National Crime Agency, and the U.S. Drug Enforcement Administration. Among his many accomplishments, he has received international recognition; he received an Honor Medal from the French Police, a medal from the intelligence unit of Costa Rica, and an anti-narcotics badge from the National Police of Colombia.

“  
*I chose this profession because it satisfies me enormously to serve society, enforcing the law to those who violate the law and ensuring a safe life for all people, not only in my country, but also across the world.*

”



**SETH  
ELLINGTON**

ASSISTANT CHIEF  
Kaysville Police  
Department, Utah

**AGE: 39**

**ASSISTANT CHIEF SETH ELLINGTON** became an officer to make a difference in peoples' lives. Known as an extraordinary leader, he provides unbiased and honest feedback that has the ability to redirect people without harming their morale. His fellow officers turn to him for advice and support for both professional and personal issues. Assistant Chief Ellington's leadership and ability to inspire others has led to the successful recruitment and retention of talented officers at Kaysville Police Department, losing not a single officer to another department in four years. This success comes from his sincere efforts to build relationships with and advocate for the officers he leads.

“  
*I am motivated by the people I work with every day—our greatest successes in life are often found in helping others succeed.*

Assistant Chief Ellington's skills and innate leadership ability led him up through the ranks to his current position as assistant chief of police. He was instrumental in helping the department change from an enforcement model to a model of community service and partnership. City leaders and community members look to Assistant Chief Ellington for guidance. He leads by example and is admired in his department. Assistant Chief Ellington also recently graduated from the Southern Police Institute's Administrative Officers Course, an intense, three-month course that was located 1,600 miles away from his family and coworkers.

Assistant Chief Ellington is motivated by his ability to serve the community. He aims to create a positive and supportive environment for his peers, and he wants to help those he works with to become successful.



**TIMOTHY  
FOX**

LIEUTENANT  
Montclair State  
University Police  
Department, New  
Jersey

**AGE: 39**

Inspired to maintain community trust in law enforcement and provide a safe environment for everyone, **LIEUTENANT TIMOTHY FOX** joined the Montclair State University Police Department in 2004. He graduated from the New Jersey State Association of Chiefs of Police Command and Leadership Academy, a rigorous course that incorporates the tenets of the West Point program. He quickly climbed the ranks in his department, becoming involved with mounted patrol and becoming investigations commander before being promoted to lieutenant. He has managed multiple large events and the security for them while at Montclair State University, including candidate debates, large parties, protests, concerts, athletic events, legislative hearings, and graduations. His leadership in event management includes the development of an incident command structure that emphasizes planning and safety.

“  
*Maintaining the trust of our community members and working hard to provide an environment where everyone feels safe motivates me every day.*

To further improve his leadership skills and service to the community, Lieutenant Fox attended multiple leadership programs abroad, such as the Battle of the Bulge Ardennes Leadership Experience, that took him to six different countries. Through these experiences, he has become more culturally aware, and he's able to incorporate this knowledge into better serving the university's diverse community. He also works as a liaison between the police department and the Office of Residence Life, the Center for Student Involvement, Greek Life, and Campus Recreation. In addition to serving his community through law enforcement, he coaches a youth ice hockey team. Lieutenant Fox's dedication to his community also led him to successfully fundraise and play a pivotal role in crafting a strategic plan to help his former high school stay open and running for years to come.





**NAITHAN GURULE**

**CHIEF**  
Los Lunas Police Department, New Mexico

**AGE: 37**

**CHIEF NAITHAN GURULE** took the helm at Los Lunas Police Department in 2013, at the age of 33, during a time of strained community-police relations. In his almost five years as chief, he has implemented many changes that have improved these relationships and the department in general. Chief Gurule encourages feedback from and communication with the community to better serve their needs, as shown in the monthly meetings he has organized with local business owners in order to facilitate conversation and positive interactions between the police department and the business owners.

“  
*I owe my success to the team of leaders who surround me and provide support to me so that we can succeed as a team.*  
”

In 2003, Chief Gurule received the DWI Officer of the Year award. Knowing and understanding the importance of traffic safety, he created and implemented the first DWI and Traffic Units in the Los Lunas Police Department. Due to Chief Gurule’s emphasis on traffic enforcement, 2017 was the first year in the area without a fatal traffic crash, and his efforts have greatly improved safety in his community.

In 2005, he received the Officer of the Year award at his agency, and, in 2017, the citizens of Valencia County awarded him Best Police Officer. Not only is Chief Gurule an inspiration, a strong leader, and an example of positive community policing, but he also fosters leadership in others through educational opportunities and training that supports the department’s mission and values.



**CLAY HAMMAC**

**CAPTAIN**  
Shelby County Sheriff’s Office, Alabama

**AGE: 38**

**CAPTAIN CLAY HAMMAC** believes in and practices the idea of service to others above all else. He strives to see the good in society and works to protect and improve his community. In addition to serving with Shelby County Sheriff’s Office, he is currently the commander of a multijurisdictional drug enforcement task force that participates in proactive narcotics enforcement, intelligence gathering, and prevention. The task force also educates the public on the dangers of drug abuse, and Captain Hammac has given countless presentations on the subject to schools, civic groups, faith-based groups, community leaders, and statewide law enforcement. His knowledge extends beyond drugs to include financial crimes, organized crimes, and computer forensics. He was a key witness in the U.S. congressional hearing of the Financial Services Committee in 2011, which was called to discover ways to help law enforcement protect against and investigate financial crimes.

“  
*I believe the greatest purpose we each have in life is to serve others and show compassion to others in need.*  
”

Captain Hammac and his wife also serve the community as foster parents and have welcomed dozens of children into their home. In addition, Captain Hammac led the creation of the charitable organization Polly’s Hope, which is intended to provide emergency provisions such as diapers and clothes to children in transition between their homes and foster homes, as well as directing their foster families to helpful resources. His actions, positive outlook, and self-sacrifice have made him a role model for other law enforcement personnel, and he is proud to work in a department that values community-oriented policing efforts.



**DAVID L. HESS**

**CHIEF**  
Roxboro Police  
Department, North  
Carolina

**AGE: 37**

**CHIEF DAVID L. HESS** exemplifies leadership and humility. He joined law enforcement to give back to his community. In 2014, he joined the North Carolina Association of Chiefs of Police (NCACP) Board of Directors as a regional director, and, in this position, he conducted training and improved communication across the region. Recently, he was appointed second vice president of the NCACP for 2018.

His passion for educating others led him to be appointed as chair of the NCACP's training committee. Upon his appointment to the position, the organization's annual conference was threatened from financial issues and issues with the quality of the training provided at the conference. Chief Hess revamped the conference training, re-established the training's credibility, and helped increase the number of members attending the conference. Under his leadership, the conference has expanded to hold multitiered training for municipal chiefs, campus-based chiefs, and police chaplains.

As a proponent of community policing, Chief Hess formed a campaign focused around the idea of unity and uniting the Roxboro Police Department with the community. Part of this campaign included starting the Police Activity and Athletics League (PAAL), a program focused on serving the area's youth. Among Chief Hess's many accomplishments, he graduated from the FBI National Academy Session 264. His proactive stance on safety in North Carolina, his dedication to his community, and his humility has led to his success.

“  
*Law enforcement is an honorable and noble profession that I believe I was called to serve in. I serve to give back to the community.*  
”



**DEREK HUDSON**

**CAPTAIN**  
Springdale Police  
Department, Arkansas

**AGE: 38**

Law enforcement has always been **CAPTAIN DEREK HUDSON's** passion. Upon graduating high school, he worked as a 911 operator before becoming an officer for the Springdale Police Department several years later. His time at the department has brought lasting improvements to the organization, and his ability to tackle new and difficult problems head-on has allowed him to contribute to multiple new projects within the department. During his time as a public information officer, he created a Facebook and Twitter platform for the department, which aided in improving the Springdale Police Department's image and connecting with the community. With his help, the department's number of followers became one of the highest in the region. Offline, he used his position as supervisor of Springdale's school resource officer program, the largest in the state, to initiate community-police outreach events such as National Night Out, Trunk or Treat, and youth summer camps. Thanks to his outreach, the department is one of the most active in the region and participates in community events every week.

Captain Hudson's strong leadership skills and dedication enabled him to supervise the department's first full-time crime suppression unit, which fought emerging youth violence. He also worked as a field training officer when serving in patrol, and he is currently working with the Training Division to develop innovative methods to recruit, hire, and retain officers, including a new career development program. Among Captain Hudson's accomplishments, he has received the Supervisory Excellence Award twice from his department. In addition, he has earned a bachelor's degree in education and is a graduate of the 264th FBI National Academy.

“  
*I truly enjoy being able to use my position of leadership to help our community and make the department better.*  
”





**TESLA HUGHES**

**SERGEANT**  
Huntsville Police  
Department, Alabama

**AGE: 34**



**ERIK HUSEVOLD**

**CAPTAIN**  
Hopkins Police  
Department,  
Minnesota

**AGE: 34**

**SERGEANT TESLA J. HUGHES** always challenges herself and pushes herself to improve. She believes that failure is a reminder to train harder, learn from these mistakes, and do better the next day. Her dedication to problem-solving and overcoming obstacles led her to serve as a field training officer, where she mentored new recruits and watched them grow and mature. She is passionate about recruitment and retention, having led the Huntsville Police Department's recruitment team. As the supervisor, she came up with innovative ways for the department to reach a large audience of potential recruits with a limited budget and resources. One way that she did this was by creating videos for social media that portrayed law enforcement as an exciting career. These videos reached a wide audience, including people who had not considered a career in law enforcement prior to watching the videos. Sergeant Hughes has also worked as a narcotics investigator and as the incident response team's supervisor.

“  
*My greatest accomplishment is that I don't know how to quit and neither do most of the officers I have had the pleasure to work with.*  
”

Sergeant Hughes's leadership and drive continues off duty as well. She participated in the World Police and Fire Games, earning three gold, five silver, and two bronze medals. She also promotes physical fitness and camaraderie among her officers through a weekly running group. It is the people Sergeant Hughes works with who motivate and inspire her, as she knows that they will do the right thing no matter what.

**CAPTAIN ERIK HUSEVOLD** understands the importance of positive relationships and the impact that communication with the community can have on policing and public safety. To improve community-police relations in his city, he created the Community Outreach and Relationship Enhancement (CORE) team. This team focuses on relationship building with the community and with local youth. Last year, CORE conducted 250 community outreach events, and Captain Husevold recently helped the department create a summer youth leadership program.

For the past year, Captain Husevold has participated in the Hopkins Race and Equity Initiative (HREI), which strives to create opportunities to increase awareness of race, equity, and diversity and to promote a sense of community among all residents. In addition, he conducted a community meeting about immigration in Spanish to alleviate Latino community members' uncertainty about immigration and their rights.

“  
*I believe that strong community relations through communication, active listening, and professionalism has countless benefits for the community and the police department.*  
”

Captain Husevold helped lead two fundraising campaigns for different nonprofits in his community, and he assisted in obtaining a grant from a local business to provide 11 disadvantaged families with Thanksgiving Day dinners.

Captain Husevold has given back to his department, as well. He worked with the University of Illinois to bring procedural justice training to Hopkins, Minnesota. Thanks to his initiative, his department became the first in the state to train their officers and staff using this program.



**ALISHA SHOATES JAMES**

ASSISTANT COMMISSIONER  
Tennessee Department of Correction

**AGE: 35**

**ASSISTANT COMMISSIONER OF COMMUNITY SUPERVISION ALISHA SHOATES JAMES** aspired to join law enforcement from a young age in order to serve the community and fight for others, and her outstanding leadership and innovation have enabled her to fulfill those passions. She has served in a number of positions, including patrol, precinct undercover operations, background and recruiting, training academy instructor, firearms instructor, nonlethal training ammunition instructor, federal probation officer, and in-state probation administrator. Drawing on her extensive experience, Assistant Commissioner James is managing her agency's transition to a law enforcement model of supervision in the community, and she helped the probation and parole division receive accreditation from the American Correctional Association (ACA). She has traveled across the United States and the world to give presentations and held seminars on topics related to law enforcement, leadership, and community relations. In her current role as assistant commissioner, she oversees the operations of 44 field offices and directs more than 1,100 employees, of which 860 are sworn officers.

Not only is Assistant Commissioner James a leader in her own department and community, she also has taken on leadership roles in national organizations. In 2016, she was elected to be a delegate for Adult Probation and Post-Release Supervision for the ACA, and, in 2017, she was elected as regional representative for the American Probation and Parole Association. In addition to her success in law enforcement, Assistant Commissioner James also launched a clothing line in 2015 called Ten-Four Clothing, a business suit clothing line for women who carry concealed weapons.

“  
*It is my goal to be intentional as a law enforcement professional to use my passion and commitment to public service as a role model for young girls who desire to be law enforcement officials.*  
”



**WAYNE JAMES**

CHIEF  
Indiana University Northwest Police Department

**AGE: 38**

**CHIEF WAYNE JAMES** grew up with a distrust in law enforcement that took time to reconcile. But, due to his experiences as a police explorer cadet for the Lake County Sheriff's Department and observations he made while interacting with the Gary Police Department and the National Organization of Black Law Enforcement Executives, his perception of police changed and he developed a desire to serve those who cannot not help themselves. Currently, Chief James is the chief diversity officer for the entire Indiana University Police Department system (seven campuses in total), focusing on recruitment, community outreach, and training for the organization. He is working to create an environment where differences are valued, encouraged, and supported. As chief of police, he created a three-month program to help female applicants to the Indiana University Police Department-Northwest meet the Law Enforcement Academy's physical agility requirements. As chairman for the department's De-escalation and Training Commission, he has helped guide a careful review of and important changes to how officers address use-of-force situations. The work examined policies, training, and equipment used by officers on all of Indiana University's campuses. In addition, he now serves as the deputy superintendent for regional law enforcement.

“  
*I am motivated by my family and the officers I work with who are effecting change at work and in their personal lives.*  
”

Chief James received the Congressman Pete Visclosky Award for Going Above and Beyond the Call of Duty, a Medal of Valor, the Indiana University Northwest Distinguished Employee of the Year Excellence Award (2016), and two awards from the Northwest Indiana Public Information Officers Association for Going Above and Beyond the Call of Duty and for Officer Recognition. Additionally, he was nominated by the Urban League of Northwest Indiana for their Diversity Award and was nominated for the Top Cops Award in 2013.



**KEITH KAISER**

**SERGEANT**  
Lake County Sheriff's Office, Illinois

**AGE: 39**



**DORI KOREN**

**LIEUTENANT**  
Las Vegas Metropolitan Police Department, Nevada

**AGE: 34**

Innovation and a dedication to improving law enforcement practices have enabled **SERGEANT KEITH KAISER** to create lasting policy and other significant changes at the Lake County Sheriff's Office. Prior to becoming director of training in 2016, he worked as a patrol deputy, field training officer, evidence technician, detective, and patrol sergeant. As the director of training, he maximized classroom training time by moving certain training to an online platform, which streamlined training management by tracking mandated requirements and providing e-learning opportunities for employees. His success with this program has made him a resource for other agencies seeking to implement this training solution. To further improve law enforcement training practices, Sergeant Kaiser created standardized procedures for training, including consistent orientations and training plans for officers. He also designed and implemented a three-week in-house academy for deputy sheriffs after graduation and prior to entering the field.

“  
*I am a continuous learner and constantly strive to improve the quality of my work and market my abilities.*

Sergeant Kaiser has had a hand in implementing everything from technology to policy to ordinances at the Lake County Sheriff's Office. His expertise was utilized in implementing body-worn cameras, his research assisted in creating a tow fee ordinance, and he has authored and reviewed multiple policies for the organization.

Sergeant Kaiser also leads the agency's Justice and Mental Health Collaboration Grant. Based on his strong experience and knowledge, Sergeant Kaiser was asked to participate in the creation and planning of a national pilot program for the Bureau of Justice Administration on crisis intervention team training, and he spoke at the 2017 Impact Nation Conference about using technology to enhance public safety.

**LIEUTENANT DORI KOREN's** leadership was recognized early in his career—less than three years after becoming an officer at the Las Vegas Metropolitan Police Department (LVMPD), he became the youngest detective in the LVMPD counterterrorism section. Later, in 2012, he became the agency's youngest sergeant and then detective sergeant in 2014, before becoming the youngest lieutenant in 2017. Through his commitment and knowledge, he helped develop much of the infrastructure for the counterterrorism section, including the first human intelligence squad, the LVMPD's Threat Management Unit, and the agency's technical operations section. Under Lieutenant Koren's leadership, the technical operations section, which was created to deploy advanced technology, implemented a gunshot detection program that identified 526 possible shootings to include nearly 350 incidents that would have normally went unreported to the police.

“  
*Innovation in law enforcement is dependent on having visionary leaders that encourage new ideas and a team that can help transform those ideas into reality. I'm fortunate to be surrounded by both.*

In addition to being well-versed in counterterrorism and police technology, Lieutenant Koren also exemplifies innovation in terms of connecting with others. He supervises a unit composed of modified-duty officers, enabling them to fight crime virtually despite medical or administrative issues that limit their ability to conduct police operations in the field. Another example of his leadership is his work with the Major Cities Chiefs Association and the Major County Sheriffs of America to help develop the Criminal Intelligence Enterprise (CIE), a national initiative to enhance the effectiveness of law enforcement intelligence units. Additionally, he developed Project Rewind, which reevaluated 1,123 previous counterterrorism case subjects for missed warning signs. Lieutenant Koren exemplifies global policing collaboration, as well, and has trained police and security personnel from over 10 countries.





**MIKE  
LAMBERT**

**CAPTAIN**  
Honolulu Metropolitan  
Police Department,  
Hawaii

**AGE: 38**

**CAPTAIN MIKE LAMBERT** is a proven effective leader who works hard to improve his community. In 2017, he proposed and helped develop the innovative Health Efficiency Long-Term Partnership program to find solutions for people in the community experiencing homelessness. The program combines social services, such as outreach workers, psychiatrists, and medical workers, with law enforcement to provide people experiencing homelessness with adequate care. In March 2017, the program opened its first location in downtown Honolulu near the police station to provide basic medical, social, and mental health services. The program, coordinated by Captain Lambert, has been a success and has been expanded into other communities where homelessness is prevalent.

“  
*I enjoy working with others to find ideas and implement plans in order to address real problems facing the community. There is a unique satisfaction in watching your hard work make a difference.*  
”

Captain Lambert has also contributed to the practices to combat and investigate gambling, including proposing and implementing a Notice of Nuisance Abatement process to assist in removing troublesome gambling establishments from the community. Captain Lambert was a member of the Central Bureau Rapid Deployment Force and has participated in a number of major events. In addition to his service in law enforcement, he also supports his community as a volunteer assistant coach for youth sports.

Captain Lambert is motivated by the challenge of finding solutions to new problems and obstacles in law enforcement and by watching his peers and subordinates grow through positive encouragement. His goal is to leave a lasting impact on his community.



**LEO  
SHAO-FAN LIN**

**LIEUTENANT  
COLONEL**  
National Police Agency,  
Republic of China  
(Taiwan)

**AGE: 38**

**LIEUTENANT COLONEL LEO SHAO-FAN LIN** has used his leadership and communication skills to connect and impact Taiwan, Canada, and the United States. He serves as the attaché and senior police liaison officer for the Taipei Economic and Cultural Representative Office in the United States and is an advisor to a nonprofit organization that supports law enforcement collaboration between Taiwan and the United States. In addition, he was the leading coordinator for the Taiwan police delegation at IACP annual conferences and the World Police and Fire Games in 2015 (Fairfax, Virginia) and 2017 (Los Angeles, California), among other international conferences and events.

“  
*I feel my life is quite complete to have had the opportunities to work with so many great law enforcement leaders, learn from them, and constantly get inspired by great stories of men and women who serve.*  
”

Along with representing Taiwan at international events and organizations, Lieutenant Colonel Lin has contributed greatly to training programs in Taiwan and internationally. He worked with community leaders and organized safety seminars in the greater Washington, DC, area—including a few presentations on citizens’ responses to active shooter events. He also helped officers from Taiwan attend various international trainings, including the FBI National Academy, the Annual Advanced Homicide Investigation Conference by the New Jersey State Police, and the Annual International Homicide Seminar by the New York State Police.

Lieutenant Colonel Lin’s influence extends beyond training and events to include professional articles that he has used to introduce international policing ideas to Taiwan. Not only has he written multiple articles on everything from counterterrorism to organized crime to community policing, he also co-edited a book called *Asia-Pacific Security Challenges: Managing Black Swans and Persistent Threats* in which he authored an article about Internet and telecommunication fraud crime in Asian countries. Among his many accomplishments, Lieutenant Colonel Lin had a hand in working with such U.S. federal law enforcement agencies as ICE and CBP to transport Taiwanese transnational crime ring fugitives back to Taiwan.



**NEAL LOFY**  
**INVESTIGATOR**  
 Racine Police Department, Wisconsin  
**AGE: 36**

**INVESTIGATOR NEAL LOFY** has a passion for helping people find freedom and become empowered, as evidenced by his work to combat human trafficking. In 2013, he created Racine Police Department's first human trafficking unit, and he joined an FBI human trafficking task force in 2015. Because human trafficking is not limited by jurisdictional boundaries, he formed a multicounty task force in southeastern Wisconsin. Investigator Lofy has led four large-scale operations per year using a victim-centered approach and has recovered more than 200 victims from sex and labor trafficking. In 2016, he helped local efforts in Operation Cross Country, an operation that recovered the most trafficked juveniles that year. Recently, he completed a sex trafficking case that received the longest federal sentencing in the state of Wisconsin and was recognized as a lead story for the FBI's National Human Trafficking month. Currently, he is working on a large-scale labor trafficking investigation, spanning several states and encompassing a large number of human trafficking victims.

“  
*I believe we should lead as role models who exemplify integrity, courage, being principled, and being aware of the needs of those we serve. Each day is an act of service.*  
 ”

In addition to his field work and task force duties, Investigator Lofy leads training programs and advocates for human trafficking victims. He has led local and state conferences with the U.S. Attorney's Office. He also cofounded Fight to End Exploitation (FEE), a nonprofit organization that raises awareness about human trafficking, provides training and education on the topic, and advocates for the victims. FEE also pairs victims with advocates throughout the entire investigative process. Investigator Lofy is tackling this crime on a global scale as well; for example, he recently led training on human trafficking in Malaysia. He received the Chief's Leadership Award in 2015 for his outstanding work and leadership.



**SARAH MCGUINNESS**  
**SENIOR CONSTABLE**  
 Queensland Police Service, Australia  
**AGE: 39**

A compassionate and supportive leader, **SENIOR CONSTABLE SARAH MCGUINNESS** continually strives to make her community a safer place. She has worked in multiple units, such as the Cultural Engagement Unit and the Crime Prevention Unit and is currently the officer in charge of the Pacific Fair Police Beat. Dedicated to her community, she has created and implemented programs to improve the policing services provided to women. Senior Constable McGuinness has also worked as the officer in charge of the then-newly established Gold Coast Cross Cultural Liaison Unit, where she worked to identify deficiencies pertaining to community safety and understanding of Queensland laws in the culturally and linguistically diverse (CALD) community. She communicated with many campuses and agencies to initiate educational sessions for the community about the role of the Queensland Police Service, crime reporting, and Queensland legislation. By answering questions and harnessing feedback, Senior Constable McGuinness was able to improve the relationship between the community and the police. She also engaged the community outside of law enforcement-related discussions by implementing sports activities, bringing the CALD community and law enforcement together.

“  
*My true reward is that each day I learn something different and get to help somebody new, and I continue to grow as a police officer and a person.*  
 ”

Senior Constable McGuinness's outstanding leadership and community outreach has allowed her to enhance the profile of women in policing, and her efforts have not gone unnoticed. She is regularly sought out for advice among her peers. In addition, she received Police Officer of the Year from the Rotary Clubs of Gold Coast, and she became a representative for the Queensland Police Service in the Rotary Group Study Exchange. Senior Constable McGuinness is also highly involved in her community off the job as well, contributing her time to volunteering, fundraising, and youth programs, among other activities.



**TARRICK MCGUIRE**

DEPUTY CHIEF  
Arlington Police  
Department, Texas

**AGE: 39**

**DEPUTY CHIEF TARRICK MCGUIRE** has demonstrated a clear focus on community-police relations throughout his career, creating innovative ways to combat crime through law enforcement and community partnerships. Using an evidence-based approach, he developed the Mentoring Arlington Youth program (MAY), a one-year program that aims to reduce juvenile crime by pairing law enforcement and educators with at-risk students to provide mentoring. During the program, students and their mentors discuss life skills, policing issues, and the social needs of their community. MAY has reduced crime and improved public trust in the Arlington Police Department from the youth and families involved. The Department of Justice recognized the program as a best practice for 21st century policing, and Deputy Chief McGuire received the DOJ Anthony L. Sutin Award for his program.

“  
*As police executives we must exercise ethical courage, ensuring justice and fairness for all people. This is the mission of policing.*

Deputy Chief McGuire has had a hand in implementing many other programs to improve the law enforcement field, such as Policing Inside-Out. Policing Inside-Out was a 15-week trust building process that created a safe place for law enforcement, the community, and African American young adults in the Baltimore and Washington, DC, region to engage in productive dialogue about policing, social justice, and civil rights. He received the Badge of Courage Award from the Baltimore City Police Department (BPD) for building trust between the BPD and the community. Deputy Chief McGuire also facilitated technical assistance for U.S. law enforcement, creating processes for police departments to implement and measure their performance as related to the President’s Task Force on 21st Century Policing’s report. Currently, he is leading a national project to examine the effects of secondary trauma on law enforcement and their communities following a critical incident.



**MARTIN MLECZKO JR.**

CAPTAIN  
Nevada Department of  
Public Safety – Parole  
and Probation

**AGE: 39**

**CAPTAIN MARTIN ANDREW MLECZKO JR.** has used his leadership skills, attention to detail, and dedication to improve safety and relationships in his community. He started his law enforcement career in the U.S. Air Force in 1998, before joining the Nevada Department of Public Safety in 2005. He served as the special events coordinator, managing a large number of events and critical incident responses, which have included a U.S. presidential debate, Electric Daisy Carnival, Life is Beautiful, NASCAR, and Harvest Musical Festival.

“  
*I want to make a positive impact in both the personal and professional development of my fellow officers and those who have entrusted us to be their guardians.*

To improve community-police relations and build trust, Captain Mleczeko spearheaded a team-building initiative that involved adopting an at-risk school, providing positive student-police interactions, and collecting donations of food and clothing for students and their families. Captain Mleczeko also shaped the first-ever candlelight vigil to pay tribute to those victims that lost their lives on Nevada roadways in motor vehicle crashes. The event was so well received that the program was adopted statewide and is now an annual event. He has led several campaigns with the Nevada Donor Network focused on education and awareness of eye, tissue, and organ donations resulting in thousands of new donor registrations. These programs have been highlighted in the “Silver State Spotlight” and recognized by the Department of Public Safety director, Nevada Highway Patrol chief, the Office of Traffic Safety, the IACP, and the Nevada governor.

In addition to his work with the community, Captain Mleczeko has led employee weight loss challenges, team-building events, department-wide training programs, a comprehensive health and wellness initiative, and many other efforts.





**FAISAL MUKHTAR**

CHIEF  
Punjab Police  
Department, Pakistan

**AGE: 38**

**CHIEF FAISAL MUKHTAR** was inspired to join law enforcement after meeting a police officer who would later become his mentor. Chief Mukhtar realized that helping others was his passion, and he has continued to do that through improving the police force. Based on his vision that building a resilient force will make the profession and its leaders more able to help the community, Chief Mukhtar implemented a number of police welfare projects to reduce stress and improve mental health among Punjab’s officers. In an unprecedented move in his area, he paved the way for the Punjab Police Department

to hold a sports festival and musical evening to boost comradery and morale. After visiting the United States as a Humphrey Fellow Fulbright Scholar, he partnered with the district probation department to implement rehabilitation practices for the prisoners released on probation and parole. He empowered female police officers by posting them as assistant station clerks, a managerial position in police stations, for the first time in the district police. He introduced a “respect for all” policy in his department. Along with the new policy, he developed behavioral training programs to educate the officers on the policy. These initiatives improved community-police relations. He has demonstrated leadership continuously at his agency, and his team members and colleagues look up to him as a mentor and leader who created a real positive change for them.

Not only has Chief Mukhtar worked to improve his agency, he also has created outreach programs to create positive change in the community. For example, he established a vehicle driving training school that decreased the number of traffic crashes and increased the orderliness and safety of traffic in Punjab. He is also a member of the Police Services of Pakistan, an organization that assumes the leadership role over the civil security apparatus of Pakistan.

“  
*My leadership philosophy is to serve the community without any discrimination. I am a great admirer of ‘respect for all’ and leadership for a better community.*  
”



**WILLIAM “BILLY” NAFF**

CHIEF  
Bonner Springs Police  
Department, Kansas

**AGE: 38**

**CHIEF WILLIAM NAFF** realized he wanted to pursue law enforcement after a very eventful ride-along he experienced. He has dedicated himself to the field, overcoming personal and professional challenges to become an outstanding leader and an asset to his community, attaining the role of chief of police in 2017. He describes the foundation and the future of his career as being grounded on connecting, participating, learning, advocating, and succeeding.

Before taking the helm in Bonner Springs, Chief Naff was the deputy chief in Tonganoxie, Kansas, where he helped oversee the complete overhaul of that department’s policies, procedures, and equipment. Currently, at Bonner Springs Police Department, he is working to professionalize the department through new policies, new procedures, new staffing, and a new organizational structure, including some positive changes already implemented under his leadership. Chief Naff is also assisting in overseeing the construction of a new police facility, which is currently in the design phase. It is his goal to transform the Bonner Springs Police Department into an organization that is respected and revered by other law enforcement agencies.

Chief Naff has had to prove his ability to lead to those who have been in the field longer than he has, while still helping his younger subordinates to understand law enforcement tradition. Despite its challenges, he takes these dual responsibilities to heart and recognizes that everyone has something to teach and to learn.

“  
*I learned at a very early age that if you want to enact change, you have to put yourself in a position to make the changes.*  
”



**PETE O'DOHERTY**

DETECTIVE CHIEF SUPERINTENDENT  
City of London Police,  
United Kingdom

**AGE: 36**

**DETECTIVE CHIEF SUPERINTENDENT PETE O'DOHERTY**

didn't want just a job; he wanted to contribute to the world and help people. Now, he serves as the head of crime, cyber, and counterterrorism for the City of London Police. Previously, while overseeing economic crime and fraud intelligence, he successfully worked with a range of partners and stakeholders to develop Operation Trade Bridge, now called Operation Ashiko, and Operation Creative, which was enacted to stop intellectual property crime. The program is so successful that it is now the international gold standard for intellectual property crime prevention units, and its methods are being replicated worldwide.

Among Detective Chief Superintendent O'Doherty's many experiences and accomplishments, he is a strategic firearms commander and a Gold Public Order commander. He received acknowledgement and recognition early in his career when he received the prestigious Incoven Sword of Honour Award in 2005 for his achievement as a probationary officer and the Probationary Police Officer of the Year Award in 2007. In addition, he is one of the youngest chief superintendents in the history of UK policing.

While Detective Chief Superintendent O'Doherty exemplifies leadership on duty, he also assists law enforcement through acting as a police hostage and crisis negotiator on his own time and through delivering seminars and coaching on leadership.

“  
*I know and accept that I have a significant responsibility to set a new standard and be a beacon of light when it comes to the quality and value of police leadership.*  
”



**EDITH ARACELI NAVARRO RODRÍGUEZ**

COMMANDER  
Mexican Federal  
Police

**AGE: 33**

**COMMANDER EDITH ARACELI NAVARRO RODRÍGUEZ**

head of the General Commissioner's Support Office of the Mexican Federal Police, is the first female commander in charge of state coordination for the federal police of Mexico, which has made her a role model for women in Mexico looking to join law enforcement and women who want to be strong leaders in any field. Commander Rodriguez always knew that she wanted to help others, and she started her journey by studying and serving in social work before joining law enforcement upon the rise of the New Police Model in Mexico.

Commander Rodriguez has experience in many different roles, from managerial positions in areas such as the Regional Security and Gendarmerie Divisions, to diplomatic positions, such as first secretary of the Federal Police Attaché Office at the Mexican Embassy in Colombia. These experiences have honed her skills of communication, management, and leadership, as well as her ability to handle stress. Among her accomplishments, she contributed to the creation and operation of the Mexican Gendarmerie. Her strong ability as a liaison has had a positive impact on the Mexican Federal Police Department, and she is known for her integrity, work ethic, and dedication to the profession and her agency.

Always striving to improve and grow, Commander Rodríguez has a master's degree in Inter-American Defense and Security Sciences from the Inter-American Defense College, and she is working toward a master's degree in public safety and criminal justice from the University of El Pedregal.

“  
*Law enforcement is a way of life that gives you the satisfaction of having discharged one's duty, while you're aware of being on peril of losing everything, for the sake of preventing the advance of evil.*  
”



**DANIEL ROMERO**

**SERGEANT**  
California Highway Patrol

**AGE: 38**

**SERGEANT DANIEL ROMERO** uses his drive, strong work ethic, and outstanding leadership to bring out the best in people and to help them improve their lives. In order to help his fellow officers succeed, he has created a study group for the sergeants' promotional examination that he has hosted on his own time for the past two sergeant testing cycles. Because of his help, more than 20 officers whom he personally mentored will be promoted to the rank of sergeant. He also restructured his division's training program to make it more efficient. In 2016, the Golden Gate Division had one of the most deficient training programs in the state. To fix this, Sergeant Romero created new tracking mechanisms, implemented new deadlines, created a way to hold the division accountable, and stressed the significance of the program. These changes allowed the division to obtain a near perfect compliance rate by the end of 2017.

“  
*Whether it's encouraging people I arrest to make better choices, helping officers promote through the ranks of the department, or helping people achieve their personal goals, I am always motivated to help.*  
”

In the Field Support Unit, Sergeant Romero helps coordinate the California Highway Patrol occupational safety, civil liability review, and training programs, as well as the motorcade escort details for foreign and domestic government dignitaries within CHP's Golden Gate Division. He has developed a strong team bond within the unit, and, under his leadership, his team's members perform at the highest level and has succeeded in every task that they have been trusted to administer.

Sergeant Romero is driven by his desire to serve his country, state, and community, and motivated by the opportunities he has as a sergeant to help others improve their lives through growth and change.



**THOMAS RYAN**

**CHIEF**  
Woodbury Police Department, New Jersey

**AGE: 38**

**CHIEF THOMAS R. RYAN** has worked in multiple areas of law enforcement, from patrol to community policing initiatives to homicides in the detective bureau. These varied experiences inspired him to come up with several new initiatives and programs to increase the department's efficiency and to improve community-police relations in Woodbury. Not only was Chief Ryan involved in designing the department's new police station, he also helped the Woodbury Police Department achieve accreditation in his role as the accreditation manager.

“  
*When we work together as a team and respect the public, as much as each other, people will begin and then continue to notice that our department does things the right way for the right reasons.*  
”

Among his efforts to enhance the relationship between law enforcement officials and the community, he helped to develop initiatives such as police liaisons for the LGBTQ community and projects to help those with development disabilities, those with medical issues, and those who are victims of crime. For example, Chief Ryan's department created the Autism/Development Disability Registry to give police an efficient way to quickly find information about people in this community from a physical description to their routines and their special needs, which can be critical in a missing persons situation or crisis. Another program developed was the Addictions Resource Table, which provides a liaison officer to work with individuals to find them treatment for substance abuse. Additionally, under Chief Ryan's leadership, a new, extremely successful chaplain program was formed to not only assist his officers, but also the community at large.

Chief Ryan exemplifies outstanding leadership and passion for service to his community; he has shown this not only through his multiple initiatives, but also through his service to bodies such as the Addictions Task Force, Diversity Recruiting Committee, Mental Health Board, and the Veterans' Initiative Board.





**BRANDON  
SATEPAUHOODLE-  
MIKKANEN**

**CHIEF OF POLICE**  
Northern Cheyenne  
Agency, Bureau of Indian  
Affairs, United States

**AGE: 34**

**CHIEF BRANDON SATEPAUHOODLE-MIKKANEN** has delivered over 4,000 hours of law enforcement training to more than 450 police, corrections, investigations, dispatch, and supervisory personnel. Under his leadership, a federal and tribal law enforcement group was formed to overhaul the police recruitment curriculum. This led to an increase in the new program's performance success rate and a 17 percent increase in graduation rates. Chief Satepauhoodle-Mikkanen has also overhauled policies regarding drug-related crimes to reset relations between federal agencies and to increase communication and information sharing among multiple entities. Chief Satepauhoodle-Mikkanen used his training experience to realign the BIA's U.S. Indian Police Academy personnel to improve efficiency, resulting in significant savings for the agency. He has also worked with the FBI, the DOJ National Advocacy Center, and the Federal Law Enforcement Training Center to develop a vital violent crime investigation training program.

During Chief Satepauhoodle-Mikkanen's tenure at Northern Cheyenne Agency, he has increased patrol staffing levels by 1200 percent and successfully de-escalated three separate armed stand-offs without injuries. Chief Satepauhoodle-Mikkanen led the coordination of a multiagency sex offender compliance check, resulting in the location of 73 previously unregistered and unaccounted for sex offenders. This operation resulted in 9 immediate arrests and 25 pending criminal cases.

Chief Satepauhoodle-Mikkanen's dedication to helping the American Indian community elders led him to develop a multiagency task force composed of social services, community health professionals, and law enforcement to improve the elders' safety. Due to his efforts, the task force recovered \$26,000 stolen from individuals of the community and contributed to a decrease in elder fraud and abuse.

“  
*I wear the badge to serve the people. To protect the children, help the elders, and stop the misguided. I see the need. If not me, then who?*

”



**CODY E.  
STOLLINGS**

**MASTER SERGEANT**  
U.S. Air Force, 811th  
Security Forces  
Squadron

**AGE: 32**

Understanding the increasing need for interagency communication and coordination, **MASTER SERGEANT CODY E. STOLLINGS** has been innovatively improving communication between law enforcement agencies on the local, state, and federal levels.

Master Sergeant Stollings serves as a military liaison to local, state, and federal law enforcement agencies. He is responsible for coordinating security requirements for National Special Security Events, such as the annual State of the Union address and other high-profile events in the National Capital Region (NCR). To ensure that the multiple agencies involved are flawlessly operating together, Master Sergeant Stollings has facilitated training with the U.S. Secret Service and the U.S. Department of State to familiarize their agents with motorcade routes, safe house locations, and on-base command and control procedures. Additionally, Master Sergeant Stollings is responsible for the daily security and operations of the Protection Level-1 Air Force One Maintenance and Support Complex, where he directs 230 law enforcement and security professionals engaged in high-profile security missions.

Along with his other duties, he has directed security responses for presidential support assets, supervised operations of multimillion-dollar intrusion detection systems, and increased cooperation across the NCR law enforcement and military communities.

Among Master Sergeant Stollings' many accomplishments, he recently received the Meritorious Service Medal and was awarded the Air Force District of Washington's Security Forces Flight Level Senior Non-Commissioned Officer of the Year award.

“  
*I quickly realized that a career in law enforcement was very much in line with my passion of serving others and improving my community.*

”



**DERRI STORMER**

**MAJOR**  
Wake Forest University  
Police Department,  
North Carolina

**AGE: 39**

**MAJOR DERRI STORMER** joined the Wake Forest University Police Department at a time when the campus was experiencing turmoil from the effects of implicit and explicit bias. As a liaison between the campus police and the university community, she was able to help ease tensions and improve community-police relations. During her tenure at Wake Forest, she has implemented effective programming to restore confidence and communication between the university community and the campus police. Among Major Stormer's accomplishments, she received the 40 Under 40 award from East Carolina University in 2017 for Public Service. She has also completed a number of prestigious training programs, such as the West Point Leadership Program, the IACLEA Executive Development Institute, and the North Carolina State Administrative Officers Management Program. She has also earned two master's degrees—one in adult education from East Carolina University and one in justice administration from Methodist University.

“  
*I enjoy helping people... Campus law enforcement is not just a career for me, but my calling.*

Major Stormer always knew that she wanted to help people. In college, she worked as a security guard, and, despite starting at a local police department, she realized early in her career that she would eventually serve in a campus police department. She started her campus policing career at her alma mater, East Carolina University, eventually moving on to Wake Forest University, where she has become the first person of color to serve at the command level. Despite the challenges often faced by women in law enforcement, she has earned respect for her hard work, discipline, and integrity, serving as a role model for her daughters and other young women.



**CANDACE WALKER**

**CRIME LABORATORY DIRECTOR**  
Atlanta Police  
Department, Georgia

**AGE: 34**

**DIRECTOR CANDACE WALKER** has used her desire for justice and her expertise to develop improved processes and new programs to make the Atlanta Police Department's crime lab more efficient. She developed procedures to bring together the department's internal units to maximize their effectiveness for solving and fighting crime, and then she successfully took these ideas to external partners. Under her leadership, the agency's three-year backlog of NIBIN correlations was eliminated and the amount of firearm evidence awaiting testing drastically decreased. She also streamlined the case management system and developed a process for holding the lab to a higher standard of accountability. Currently, she is working to implement the new Field Investigation Drug Officer program, a program for lab personnel that will help alleviate safety risks for officers field-testing high-risk drugs, expedite the analysis of drugs, and expand the scope of drugs tested.

“  
*I've learned how closely each piece [of the criminal justice system] works together and how positive influence and integrity are so crucial for our place in society and for the trust of our communities.*

When Director Walker determined that her career path lay in criminal justice and forensics, she aspired to reach the position of crime laboratory director, and she is proud to have achieved that goal after working her way up through the ranks, beginning as a laboratory technician. Among Director Walker's many accomplishments, she was nominated for Civil Servant of the Year in 2017 during the RICE awards and has recently been accepted to the LEAD Atlanta Class of 2019. The ability to give a voice to those who suffer injustices and her knowledge that her work can affect people's lives drive Director Walker to continually seek out innovations and best practices for her agency, so it can better serve the community.



**DIANA TAPIA WILLIAMS**

**SERGEANT**  
Mesa Police  
Department, Arizona

**AGE: 37**

**SERGEANT DIANA WILLIAMS** has diligently worked to foster and improve positive community-police relations in Mesa, Arizona. She is a member of several community organizations, including holding the position as treasurer of the Mesa Association of Hispanic Citizens (MAHC), which advocates for improved quality of life for the area’s Latino population by holding town hall meetings where leaders of the community and residents communicate openly about community concerns. In addition, Sergeant Williams has volunteered with Aspire Academy, a four-day leadership camp that allows female high school students to gain hands-on experience in public safety careers by working alongside women in firefighting and law enforcement. She is a member of the Latino Advisory Council and the Mesa Community College Hispanic Serving Institute Advisory Board and is an alumna of the Valle Del Sol Hispanic Leadership Institute – East Valley.

Within the Mesa Police Department, Sergeant Williams serves as a mentor to other officers, and she finds her motivation in helping others grow professionally and personally. She has been the chair of the agency’s Diversity and Community Engagement Team since 2015. This team teaches cultural awareness to police recruits and active law enforcement.

“  
*I am motivated by giving back. I find helping others achieve their goals and building trust in our community to be rewarding.*  
”

For Sergeant Williams’s outstanding leadership and dedication to her community, she has been recognized in the *Latino Perspectives*’s March 2012 “Those Who Serve.” She has also received the 40 Hispanic Leaders Under 40 and the Valle Del Sol awards in 2012, and she was the 2017 Enforcement Recipient for Dedication from the Alliance of Christian Leaders of the East Valley.



**YANIV ZIDKIYAHU**

**FIRST SERGEANT**  
Israel National Police

**AGE: 37**

**FIRST SERGEANT YANIV ZIDKIYAHU** serves as the head of the Israel National Police’s patrol motorcycle unit. Driven by a passion to serve others, a belief in statesmanship, and the desire to succeed in life, First Sergeant Zidkiyahu had always dreamed of becoming a police officer. From 2003 to 2006, he served as a fighter for the Special Patrol Unit of Jerusalem and participated in operations against criminals and hostile destructive activity during a period of terrorist attacks in the area. In 2014, he joined the motorcycle unit of the transportation department. In this position, he frequently escorts local and international dignitaries throughout Israel—including a U.S. president and the prime minister of Israel—a responsibility that requires coordination with the 730 Unit, the Shabak (GSS) Ministry of External Affairs, and the Israel National Police force at large.

First Sergeant Zidkiyahu has represented the Israel National Police in interviews, films, and ride-alongs with the media, and his communication skills have contributed to a positive image for the police force and had a positive impact on crime prevention. He is recognized by other officers and by citizens for his integrity and positive influence on the community.

Among First Sergeant Zidkiyahu’s many accomplishments, he received positive citations for his performance as a student in a career change course with the Israel Police Headquarters’ Operations Branch; excellence in basic police training; and team excellence.

“  
*Assistance, offering help, and service are traits embedded in me... I chose a career in law enforcement because I know that this work allows me to express everything I can be, be productive, and achieve results.*  
”